

## Equal employment opportunity in focus: EQUALITY PLAN OF THE LZH

Equality, diversity, and family-friendliness are overriding cross-cutting issues that are of high significance at the Laser Zentrum Hannover e. V. (LZH) and are taken into account in all processes. The LZH is characterized by the diversity of its employees and sees this diversity as enrichment and great potential for the institute.

The LZH is a family-friendly institute and is consistently developing along this path. Equal opportunities and the reconciling of work and family life have a high priority at the LZH and are implemented in a targeted, systematic, and sustainable manner with a wide range of measures.

The decisive factors of professional equal opportunities are considered at regular intervals, potentials for further development are identified and corresponding measures are implemented. In this way, the LZH makes its contribution to the European goals for equal opportunities.

The Equality Plan is published for internal use and can be made available to the EU Commission at any time due to its mandatory introduction as a funding criterion in Horizon Europe.



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